

## Break Free from Traditional Solutions!

Traditionally, companies have installed computerized systems in-house to help streamline the staffing process. However, installing and managing an applicant tracking system often exacerbates rather than alleviates the problems facing today's staffing professionals.

Not only are in-house systems expensive to purchase and install, but they require on-going maintenance and administration by your IS team. They also have exorbitant annual support bills, to say nothing of the hardware requirements. Plus, have you noticed how complicated these systems are to actually use?...most require days of training. And try to access your data from home – talk about complicated!

SmartSearch Online™ a complete, outsourced staffing management system! No need to maintain hardware, software, or scanning equipment – we do it all for you. And, because our browser-based interface is so intuitive, most of our customers are productive immediately...without training!

"I needed a system that was powerful, affordable and easy to use. SmartSearch Online delivers that and more. APS is committed to improving their product and listening to their end users. They are a great group to work with."

Sally Kernan  
ITN, Inc.

"We have saved at least \$100,000 in recruiting costs since implementing SmartSearch Online. It has proven very cost effective in a short period of time."

Jim Wujkowski  
Donnelly Corp.

"SmartSearch Online is saving us about four hours a day in resume processing time... we saved thousands of dollars in the first month of operation alone."

Sheri Lauritsen  
TRS Consultants

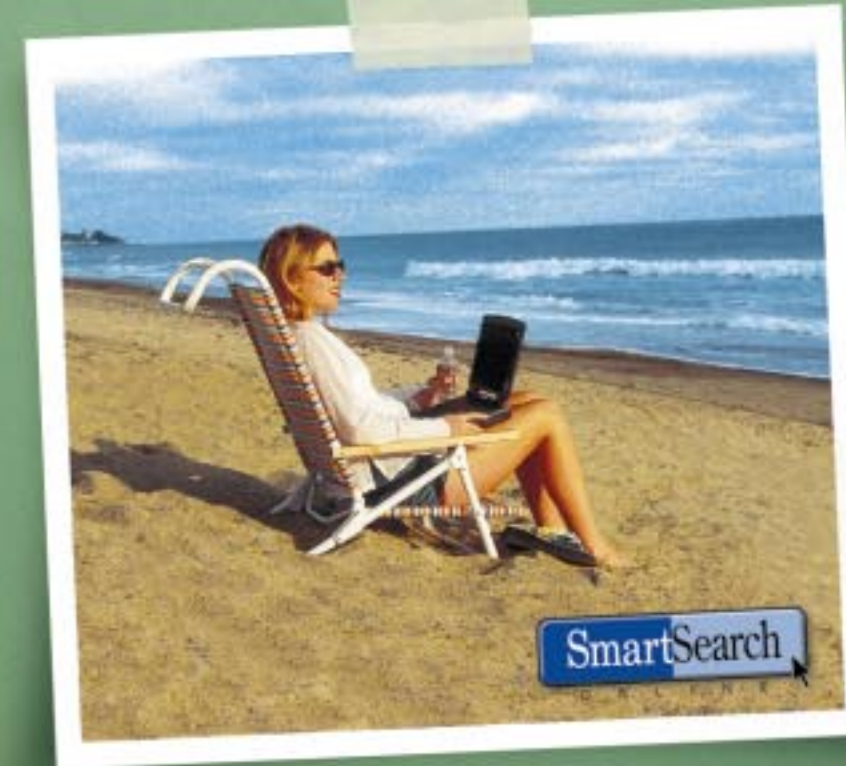
"Everyday, PassportAccess provides thousands of recruiters access to the largest online technical resume database in the world. Our customers demand an easy-to-use search interface that gets them answers. SmartSearch Online provides all of that and more."

John Malone  
PassportAccess



a service of Advanced Personnel Systems, Inc. (APS)  
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## Staffing Management for the New Millennium



## Today's Staffing Challenge

Finding and hiring the best talent is more challenging than ever. Budgets are short, manpower is stretched to the limit, and the myriad of Internet employment sites means more work distributing job information and a never-ending flow of candidates to process and evaluate.

That's why Advanced Personnel Systems, Inc. (APS) introduced SmartSearch Online™, the first Internet-based staffing management system. With SmartSearch Online™ your company has its own secure, private database to store and manage all your candidate and job information.

Available 24 hours a day whether you're at the office, home, or beach, SmartSearch Online™ leverages the Internet and makes the Web work for you. And it does so without the need to purchase software, hardware or technical support. We post your jobs on the Web and even scan and process your resumes for you. Now you can focus on what you do best – identifying and hiring the best talent available!

## Can You Relate?



## SmartSearch Online™...

**Easy to Use** – Most users require no training. If you can turn on a computer, you can use SmartSearch Online™.

**No Software Required** – Just connect to the Internet and SmartSearch Online™ is ready to work for you.

**Simple, Effective Searching** – Enter your job title and description...SmartSearch Online™ does the rest! Candidates are evaluated and ranked, and the most-qualified are instantly retrieved for review.

**Candidate Activity Tracking** – Unlimited notes and hiring event management (submittals/routing, interviews, offers, hires).

**Internet Job Posting** – Post jobs to your favorite sites, including your own private web address. And SmartSearch Online™ processes all the resumes you receive automatically.

**Effortless Data Processing** – Hard copy, e-mail, employment applications and campus recruiting forms... we handle them all so you don't have to.

## ...the Smart Solution

**Complete Reporting** – Includes resume sourcing effectiveness, EEO, and more.

**Track Your Recruiters' Performance** – Review pertinent performance statistics to help you evaluate your recruiting effectiveness.

**Works Even While You Rest** – all new candidates are matched against open jobs.

**Organizes Your Work** – store candidate information in public or private folders.

**A Proven Performer** – Over 1,500 staffing professionals make SmartSearch Online™ integral to their daily routine.

**Advanced Personnel Systems, Inc. (APS)**  
The leader in Staffing Management Systems since 1985.



For a demonstration, contact us today at  
(800) 875-0588 or [www.aps.com](http://www.aps.com)